#### SAINIK SCHOOL IMPHAL, MANIPUR, TENDER/CONTRACT NOTICE: 2025-26

1. The Principal, Sainik School Imphal invites sealed tenders from reputed Firms/Agencies for the following: -

| TENDER FOR  | EARNEST MONEY | OPENING DATE/TIME      | CONTRACT PERIOD        |  |
|---|---------------|------------------------|------------------------|--|
| Outsourcing of manpowers<br>(Guard Duty, Carpenter, Plumber,<br>Cooks & Waiters, Gardener,<br>Safaiwala, Electrician etc) | Rs.10,000/-   | 19 Feb 2025 (1430 hrs) | 01 May 25 to 30 Apr 26 |  |

- 2. Tender forms along with Terms & Conditions can be obtained from QM Section on payment of **Rs.5,000/-** with effect from 24 Jan 2025 onwards from 0830 hrs to 1600 hrs and close on 13 Feb 2025 at 1600 hrs. Sealed tenders along with earnest money through bank draft drawn in favour of the Principal, Sainik School Imphal, Manipur payable at Imphal should reach the school latest by 1600 hrs on 13 Feb 2025. Tenders will be opened on the opening date and time as mentioned in para 1 above in presence of the tenderers.
- 3. Tender forms can be collected from the school office and also can be downloaded from the school website, <a href="www.ssimphal.nic.in">www.ssimphal.nic.in</a> along with the required information. Downloaded form to be deposited/sent with a Demand Draft of Rs.5,000/- as cost of Tender Form along with Earnest Money of Rs.10,000/- in the form of Demand Draft respectively.
- 4. Tender form duly completed in all aspects can be sent by post or dropped in the tender box placed in the School Main Gate till 1600 hrs on all working days duly marked "TENDER FOR MANPOWER (SECURITY SERVICES, SKILLED AND UNSKILLED LABOURS) FOR THE YEAR 2025-26" on the top of the envelope. The school will not be responsible for postal delays. Tenders will not be accepted in hand and after the closing date. Photocopy of Pan Card, Registration Certificate of Firm/Agencies, GST number are to be attached with the tender application.
- 5. No local/outstation cheque or cash will be accepted for Earnest Money.
- 6. Earnest Money of unsuccessful Tenderers will be refunded within 30 days from the date of opening of Tender or after finalization of tender whichever is later. No queries/request will be entertained by the school administration prior to this.
- 7. The Principal, Sainik School Imphal, reserves the right to reject or accept any or all the tenders or accept them in parts or reject the lowest tender without assigning any reasons. Principal, Sainik School Imphal reserves the right to extend the contract by another 01year subject to satisfactory services provided by the Vendor & after the admin approval.

#### **BID FORM**

To,

The Principal Sainik School Imphal Manipur-795114

Dear Sir,

- 1. Having examined the conditions of the contract and specifications, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to undertake the work of providing Manpower (Security Services, Skilled/Unskilled Labours) to Sainik School Imphal, Manipur in conformity with the schedule of works, conditions of the contract attached herewith and made part of this Bid.
- 2. We undertake, if our Bid is accepted, we will execute the work/ services in accordance with specifications, time limits & terms and conditions stipulated in the tender document.
- 3. If our Bid is accepted, we will deposit the sum of Rs.1,50,000/- (Rupees One Lakh Fifty Thousand only) as the Performance Security/Security Deposit as described in the tender details.
- 4. We have enclosed herewith the necessary documents along with DD for a sum of Rs.5,000/- (Rupees Five Thousand only) towards the non-refundable cost of Tender Form and another refundable DD for Rs.10,000/- (Rupees Ten Thousand only) as Earnest Money.

#### **DD Particulars**

| Sr.<br>No | DD No. & Date | Amount | Name of the Bank | Branch |
|-----------|---------------|--------|------------------|--------|
|           |               |        |                  |        |

| Date: 2025 | Signature (with Seal) of the Tenderer: |
|------------|--|
| Place:     | Name of Tenderer:                      |

Photograph of authorized signatory

### **BIDDERS' PROFILE & CERTIFICATE**

| 1.                 | Name of Company/Firm/Agency  |                             |
|--------------------|--|-----------------------------|
| 2.                 | Type of firm i.e<br>Proprietorship/Partnership or Company<br>registered under company act 1956<br>(Attach a certificate of Registration) |                             |
| 3.                 | Name, Residential Address and Contact<br>No. of Proprietor/Partners/Directors<br>(Separate sheet can be attached)                        |                             |
| 4.                 | Full Address of Reg. Office, Telephone<br>No. Fax No. and E-mail ID  |                             |
| 5.                 | Full Address of Operating/Branch Office,<br>Telephone No., Fax No. and E-mail ID   |                             |
| 6.                 | PAN/GIR/TAN No. (Attach Self attested copy)  |                             |
| 7.                 | GST Registration No. (Attach Self attested Copy)   |                             |
| 8.                 | EPF Registration No. (Attach Self attested Copy)   |                             |
| 9.                 | ESI Registration No. (Attach Self attested Copy)   |                             |
| 10.                | PSARA No. (Attach Self attested Copy)  |                             |
| 11.                | For additional information, if any, attach a s   | separate sheet if required. |
| Date: <sub>-</sub> | // 2025 Si   | gnature of Tenderer:        |
| Place:             | N  | ame of Tenderer:            |

# DECLARATION REGARDING BLACKLISTING/NON-BLACKLISTING FROM TAKING PART IN GOVT. TENDER BY SAINIK SCHOOL IMPHAL

(To be executed on Rs.100/- Stamp Paper & attested by Executive Magistrate)

|               | •                         | ` '                | ` ,          | of M/s  |
|---------------|---------------------------|--------------------|--------------|---|
|               | •                         | •                  | •            | / M/s   |
|               |                           |                    |              | past by Central Govt, State Govt, Local bodies  |
| simila        | r institute fror          | n taking part in   | tenders.     |   |
|               |                           |                    |              | OR  |
| I/We I        |                           |                    |              | S   |
| Depai<br>Gove | tment name                | elyrs for a period | of           | the firm/company namely M. was blacklisted or debarred by any other Go from taking part years wef The period is over or |
|               |                           | and r              | now the firm | m/company is entitled to take part in Governme  |
| tende         | rs.                       |                    |              |   |
| reject        |                           |                    |              | We are fully aware that the tender/contract will be school Imphal, Manipur and EMD/Security Depos                       |
| In ad         | dition to the a           | above, Principa    | I, Sainik Sc | shool Imphal, will not be responsible to pay the bil  |
| for an        | y completed/ <sub>l</sub> | partially comple   | ted works.   |   |
|               |                           |                    |              |   |
|               |                           |                    |              |   |
|               |                           |                    |              |   |
|               |                           |                    |              |   |
|               |                           |                    |              |   |
|               |                           |                    |              |   |
| Name          | and address               | of the firm:       |              |   |
|               | aa a.a.a                  |                    |              |   |
|               |                           |                    |              |   |
|               |                           |                    |              |   |
|               |                           |                    |              |   |
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|               |                           |                    |              |   |
|               |                           |                    |              |   |
|               |                           |                    |              |   |
|               |                           |                    |              |   |
| Date.         |                           |                    | Signature (  | (with Seal) of the Tenderer:  |
| Date.         |                           | _                  | Signature (  | with coal, of the foliation.  |
| Place         | •                         |                    |              |   |
| . 1466        | ·                         | -                  | Name of th   | ne Tenderer:  |
|               |                           |                    | Hamb of the  | 10 101140101.   |

#### **GENERAL TERMS AND CONDITIONS**

- 1. The sealed tenders must reach the Principal/Administrative Officer, Sainik School Imphal (Manipur) on or before 1600 hrs on 13 Feb 2025. Tenders received late will not be considered.
- 2. This form, in original should be duly filled up and completed in all aspects in legible handwriting and signed by the tenderer/authorised signatory of the firm. The sealed envelope should be duly super subscribed "TENDER FOR MANPOWER (SECURITY SERVICES, SKILLED AND UNSKILLED LABOURS) FOR THE YEAR 2025-26".
- 3. The period of the contract will be from 01 May 2025 to 30 Apr 2026 and extension up to one year will be considered at the same rates keeping in view the performance of the firm if satisfactory and on mutual agreement. The same estimated cost will also be considered for an extended period of further one year in addition to the estimated cost of the original contract period.
- 4. If the bidder withdraws his bid after the bids have been opened or if the bidder fails to execute the Agreement or fails to remit the required Security Deposit within seven days of being called upon to do so, the Earnest Money will stand forfeited.
- 5. The Principal, Sainik School Imphal reserves the right to 25% increase/decrease in the required quantity/workforce at times in the schedule of requirements without any change in the hiring charges of the offered quantity and other terms and conditions.
- 6. The Candidates/Manpower deployed by the Contractor shall be accepted only after scrutiny by the school authority. The Candidate may be invited for the personal interview also and no conveyance or any other charges will be paid by the school authority for the same.
- 7. The Candidate/Deployed persons must be able to communicate in Hindi and English. He should be able to read/write in English to maintain various Registers like Visitor Register, Visitor passes, Gate pass Register etc.
- 8. The contractor must screen the persons before deploying for the Security, Skilled and Unskilled Service for visual, hearing, major physical defects, and contagious diseases and will provide a certificate to this effect to the school authority. Only mentally and physically fit, morally sound, properly trained, and experienced persons below 50 years of age shall be deployed.
- 9. The Contractor will provide proper ID Cards and standardize Uniform-Clothes, Cap, Belt, Shoes, Whistle etc to the persons deployed for the Security Service and will ensure that they report to the Security Duty with appropriate decorum. The contractor will also provide baton, tourch, umbrella, suitable rainwear and winter wear to the deployed person.
- 10. The Contractor shall employ a sufficient number of workers to ensure that the Security Service is done with the proper schedule to the satisfaction of the school authority.
- 11. The school authority may do surprise checks as and when they feel necessary to ensure to get the desired quality of Security Service and other works assigned for the day. If any laxity is found, the authority will report in writing to the Contractor and the Contractor is bound to take necessary corrective actions and remove the laxity within a maximum of 3 days failing of which the school authority may charge penalties from the Security Deposits also.

- 12. The Contractor must ensure and take proper comprehensive Insurance for accident risks or any other type of risk for the deployed personnel. Any type of compensation to the deployed persons will be the sole responsibility of the Contractor.
- 13. The antecedents of all the deployed security personnel and Labours will be got verified from Police by the Contractor before their deployment at the school.
- 14. The Contractor shall be fully responsible and liable for any theft, burglary, fire or any other mischievous deed done by the workers deployed.
- 15. The deployed person should not enter into any unlawful or undesirable activity within school premises or anywhere else and shall have a good moral character.
- 16. Whenever any claim, against the Contractor for the payment of a sum of money arises out of or under the contract, Competent school authority shall be entitled to recover such sum by appropriating in part or whole from the security deposit of the Contractor.
- 17. Contractor's heirs/representatives shall without the consent in writing of the Principal, Sainik School Imphal have the right to continue to perform the duties or engagements of the Contractor or under the contract in case of his death.
- 18. Without prejudice to any of the rights or remedies under this contract, if the Contractor dies, the Principal, Sainik School Imphal shall have the option of terminating the contract without any compensation to the Contractor, which does not amount to a breach of the contract.
- 19. The Contractor must ensure that the person deployed for daily shift security duty must report for work/duty at the scheduled time and must take charge from/of the person on previous duty.
- 20. If any of the information furnished by the contractor is found to be incorrect the contract is liable to be terminated without any further notice.
- 21. The Service Tax is exempted vide Circular No.172/7/2013 by Govt. of India for Educational Institutes.
- 22. For each deployed person, services shall be normally for eight-hour duty as per labour law for six days in a week and with a compensatory week-off-day. The duties may be rotational as per the requirement of the office.
- 23. It will be the responsibility of the contractor to meet transportation, food, medical and any other requirements in respect of the persons deployed by the contractor and the school will have no liabilities in this regard.
- 24. The contractor shall produce a valid labour license as per the requirement under the Contract Labour (R&A) Act 1970 and the contract labour (Regulation and Abolition) Central Rules 1971 before the commencement of the work. The Contractor shall also abide by the provisions of the Child Labour (Prohibition and Regulation) Act 1986. Any failure to fulfil this requirement shall attract any of the penal provisions of this contract.
- 25. Any breach of tender conditions by the company or firm or any other person, the tender will be cancelled and earnest money/security deposit will be forfeited at any stage whenever it is so noticed.

- 26. The successful tenderer will have to deposit a **Security Deposit of Rs.1,50,000/-** within 7 working days of the issue of the letter of intent. Security Deposit shall not bear any interest for any period whatsoever.
- 27. Earnest Money of Unsuccessful Tenderers will be refunded after the finalization of the concerned Tender or within 30 days after finalization.
- 28. The monthly bills in duplicate should be submitted at the Accounts Section, Sainik School Imphal containing Bank A/c and IFSC code for electronic transfer of funds. Payment will be made only through Account payee Cheque/NEFT/RTGS.
- 29. The Principal, Sainik School Imphal reserves the right to itself not to issue the document and /or to accept or reject any or all the offers at any stage of the process and or modify the process without assigning any reasons whatsoever, and his decision in this matter is deemed as final and binding. The Contractor will not be entitled to any compensation for the rejection of his application any correspondence should be addressed to the following address: -

THE PRINCIPAL
SAINIK SCHOOL IMPHAL
PO: PANGEI YANGDONG
IMPHAL EAST DISTRICT
MANIPUR-795114

| 30. I/We                                    | (Name) authorized |
|---|-------------------|
|   |                   |
| understand and agree to abide by the above- |                   |
|   |                   |
|   |                   |
|   | Signature:        |
|   | Full Name:        |
|   | Address:          |
|   |                   |
| Date:/2025                                  | Mobile No         |
| Place:                                      | E-mail ID:        |

#### **JOB SPECIFICATION & JOB DESCRIPTION**

Sainik School Imphal is a feeder school for Cadets who are willing to join the Armed Forces. It was established on 07 Oct 1971 under the aegis of Sainik Schools Society, Ministry of Defence, New Delhi. The school has been imparting education and trained the Cadets to make them physically and mentally fit.

#### **JOB**

(a) Security Services – to provide/maintain overall security at/for Sainik School Imphal. (b) Skilled and Unskilled Labours – to maintain overall maintenance works assigned by school authority from time to time.

#### 1. RESPONSIBILITIES/TASKS OF THE CONTRACTOR OF THE SECURITY SERVICES

- (a) To establish Security measures necessary to protect the Premises, Properties and People within the Premises.
- (b) To establish norms for safe entry of Students, Staff, Workers and Visitors etc and also to establish measures for controlling Visitors Entry, issuance of Pass and record keeping of Visitor Register, sending Visitors to Visitors' room, to Coordinate Visitors arrival with Principal Office and Admin Office and departure.
- (c) To establish measures to prevent unofficial entries.
- (d) To provide Security Personnel preferably Ex-servicemen or fully trained and experience Security persons.
- (e) Ensure Uniform, Discipline and behaviour decorum of deployed persons.
- (f) Collection and record of Materials inward Gate pass and Exit pass.
- (g) Any other work/task/assignment related to security as suggested by the Principal. The Contractor/Security Service provider has to set the above-mentioned measures in consultation with the Principal, Sainik School Imphal.

## 2. <u>RESPONSIBILITIES/TASKS OF THE SECURITY PERSONNEL DEPLOYED BY THE</u> CONTRACTOR

The Principal or any other Competent Authority will have the right to assign any other security/safety related duties to the Security Personnel deployed by the Contractor.

- (a) Follow instructions and guidance given by the School Authority.
- (b) Security personnel deployed will be responsible for locking and opening of all the classrooms, hostels, Auditoriums, Gym, doors and windows.
- (c) Ensuring switching off all the Gadgets and any other electrical electronics installation left at the time of closing of the Office or as instructed by the School Authority. (d) Any property that seems unattended should be reported immediately to the School Authority.
- (e) Any other work/task/assignment related to security as suggested by the School Authority should be followed properly.

| Date://2025 | Signature (with Seal) of the Tenderer: |
|-------------|--|
|             |  |
| Place:      | Name of the Tenderer:                  |

### **DEPLOYMENT REQUIREMENT OF MANPOWER**

| SI No | Category of Manpower | Minimum qualification/experience | Maximum Duty Timing      |  |
|-------|----------------------|----------------------------------|--------------------------|--|
| 1     | Security Guards      | 10 std                           | 08 hrs on rotation basis |  |
| 2     | Skilled Labour       | 10 std                           | 08 hrs                   |  |
| 3     | Unskilled Labour     | 10 std                           | 08 hrs                   |  |

(Note: The Contractor may be called upon for the services on Sunday or Gazetted holidays also, if required, without any extra charge in addition to normal duties. No other emoluments shall be entitled to except the actual fare for services outside office premises.)

| Date:        | Signature (with Seal) of the Tenderer: |
|--------------|--|
| <del>,</del> |  |
| Place:       | Name of the Tenderer:                  |

To,

The Principal Sainik School Imphal Manipur-795114

# SUBMISSION OF FINANCIAL BID FOR SECURITY SERVICES, SKILLED AND UNSKILLED LABOURS

| Dear Sir, |  |
|-----------|--|
| <u> </u>  | cuments, Terms and Conditions stipulate therein, we the es of the cited subject to Sainik School Imphal. |
| Date:     | Signature (with Seal) of the Tenderer:   |
| Place:    | Name of the Tenderer:  |

### FINANCIAL BID (For Security Guard, Skilled and Unskilled Labours)

|     | Category of | Number | Per       | Day   | EPF rate | ESI Rate | GST | Service       | (Total per | Total per |
|-----|-------------|--------|-----------|-------|----------|----------|-----|---------------|------------|-----------|
|     | Manpower    |        | (Shift)   |       | (per day | (per day |     | charges       | day per    | day per   |
|     |             |        | remunera  | ation | per      | per      |     | including     | person)    | person    |
|     |             |        | per perso | n     | person)  | person)  |     | overhead      | Unit rate  | cost      |
|     |             |        |           |       |          |          |     | and<br>profit | (4+5+6+7)  | (Col.3+8) |
|     |             |        |           |       |          |          |     | (per day      |            |           |
|     |             |        |           |       |          |          |     | per           |            |           |
|     |             |        |           |       |          |          |     | person)       |            |           |
| SI  | 1           | 2      | 3         |       | 4        | 5        | 6   | 7             | 8          | 9         |
| No. | •           |        | 3         |       |          | 3        | U   | ,             | 0          | 3         |
| (2) | Security    |        |           |       |          |          |     |               |            |           |
| (a) | Guard       |        |           |       |          |          |     |               |            |           |
| (b) | Skilled     |        |           |       |          |          |     |               |            |           |
| (b) | Labour      |        | _         |       |          |          |     |               | _          |           |
| (0) | Unskilled   |        |           |       |          |          |     |               |            |           |
| (c) | Labour      |        |           |       |          |          |     |               |            |           |

| (-)              | Labour  |           |                                   |            |                    |           |                  |              |            |  |  |
|------------------|---|-----------|-----------------------------------|------------|--------------------|-----------|------------------|--------------|------------|--|--|
|                  |   |           |                                   |            |                    |           |                  |              |            |  |  |
|                  | Monthly Remuneration for Security Guard 2024-25: Rs.16,140/   |           |                                   |            |                    |           |                  |              |            |  |  |
|                  |   |           | on : Rs                           |            |                    |           |                  |              |            |  |  |
|                  |   |           | on for Skilled I                  |            | 024 <b>-</b> 25: F | Rs.16,9   | 20/-             |              |            |  |  |
|                  |   |           | <b>on : Rs</b><br>on for Unskille |            | - 2024-25          | : De 1/   | 1.070/_          |              |            |  |  |
|                  |   |           | on : Rs                           |            | 2024-20            | . 113.14  | +,O <i>1</i> O/- |              |            |  |  |
|                  |   |           |                                   |            |                    |           |                  |              |            |  |  |
| (Note:           | In case of a  | discrepar | ncy between tl                    | ne unit pr | ice and to         | otal prid | ce, the uni      | t price shal | l prevail) |  |  |
|                  |   |           |                                   |            |                    |           |                  |              |            |  |  |
| Earnes<br>Bank D | We agree to provide the above service of manpower and to abide by the Terms and Conditions of the Contract and also agree to enter into the agreement in the format enclosed. Earnest Money (EMD) of Rs.10,000/- (Rupees Ten Thousand only) is furnished herewith vide Bank Draft No. dated of Bank |           |                                   |            |                    |           |                  |              |            |  |  |
| Drawn            | in favour of  | Principal | , Sainik Scho                     | ol Imphal  | , Manipur          | ۲.        |                  |              |            |  |  |
|                  |   |           |                                   |            |                    |           |                  |              |            |  |  |
|                  |   |           |                                   |            |                    |           |                  |              |            |  |  |
|                  |   |           |                                   |            |                    |           |                  |              |            |  |  |
| Date: _          |   | _         | Signati                           | ure (with  | Seal) of t         | he Ten    | derer:           |              |            |  |  |
| Place:           |   | _         | Name                              | of the Ter | nderer:            |           |                  |              |            |  |  |
|                  |   |           |                                   |            |                    |           |                  |              |            |  |  |